

## **JUSTICE FOR ALL**

In an effort to improve the dismal statistics regarding women lawyers leaving the private practice of law, McDonald Law Group, LLC, a woman-owned and -operated law firm, opened in January of 2008. "We realized that the glass ceiling is a myth," says Nancy McDonald, the firm's managing member. "The ceiling is actually marble and cannot be cracked — you have to go around it."

Delivering high-quality, sophisticated legal services in a supportive environment, McDonald Law Group offers its lawyers the opportunity to work part- or flex-time, and to job-share and/or telecommute, thereby advancing the hiring, retention and advancement of women in the practice of law. The all-women firm concentrates in corporate and commercial transactions, commercial real estate, commercial litigation, employment law, and trusts and estates.

In addition to this substantial legal practice, each partner has a long history of devoting time to charitable and community organizations. The firm has also established an annual scholarship for minority women law students at Rutgers School of Law – Newark that includes a year of mentoring, and handles legal matters for indigent women on a pro-bono basis. "Together," says McDonald, "we can make a difference."



**MLG**

MCDONALD LAW GROUP, LLC

ATTORNEYS AT LAW